

**PAY DIFFERENTIAL 97  
OUT-OF-CLASS ASSIGNMENT PAY – UNIT 15**

Established: 06/01/87

Revised: 10/31/01

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Janitors	2011	R15	Department of Developmental Services' Centers: Camarillo, Fairview, Agnews, Lanterman, Porterville, Sonoma, Stockton
Housekeepers	2043		
Service Assistant (Janitor)	2016		
Launderer	2119		Department of Developmental Services' Centers: Agnews, Fairview, Porterville, Lanterman, Sonoma
Laundry Worker	2116		
Laundry Worker Assistant	2123		
Service Assistant (Laundry)	2124		Department of Mental Health: Napa

RATE	EARNINGS ID
Employees so reassigned will be compensated for out-of-class work at their janitorial/housekeeping or laundry salary rate or at a rate designated for their reassigned position, whichever is higher. This compensation scheme will be for the entire length of the out-of-class assignment.	SI

CRITERIA
Employees retained in their janitorial/housekeeping or laundry classification may be temporarily reassigned to other duties. This provision shall not apply to formal training and development assignments.
No employee is to be compensated for more than one year of out-of-class work for any one assignment. Additionally approved out-of-class grievances cannot compensate retroactively for a period greater than one year preceding the filing of the grievance. Both changes are consistent with current practice.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes